

DIVERSITY REPORT

PROGRAMMING

Cheyenne Mountain Public Broadcast House (CMPBH) recognizes diversity and inclusion as core values required to effectively serve our mission. CMPBH positions itself as a "cultural catalyst" for the Pikes Peak Region and beyond. Its two stations, Classical KCME and Jazz 93.5 are member-supported, independent, public radio stations committed to providing high-quality and diverse classical and jazz programming.

Diverse weekly programming on KCME includes Concierto (Latin American/Spanish Composers), In Case You Missed It (unheard music from women and diverse composers), and Musica Femina (women composers and musicians). Jazz diverse programming includes The Brazilian Hour, Latin Jazz, Great Ladies of Jazz, and Colorado Jazz Connection (music by local jazz artists).

**"SUCH A JOY TO HEAR THE
MUSIC OF ROSH HASHANAH"**
~JANICE, COLORADO SPRINGS

DIVERSITY STATEMENT

"Equal opportunity in employment shall be afforded to all qualified persons and no person shall be discriminated against in employment by the Corporation because of race, color, national origin, gender, religion, age, sexual orientation, gender identity and/or gender expression, or status as a qualified individual with a disability."

Adopted 7/18/16

COMMUNITY

CMPBH believes that music has the power to create positive change in our community. We are committed to lifting up the voices and talents of local artists. We make deliberate efforts to include more works by underrepresented composers and performers on air every day, but also to commemorate important events such as Black History Month, Women's History Month, Juneteenth, and religious holidays such as Rosh Hashanah among others.

***"LOVED YOUR SEGMENT OF MUSIC
CELEBRATING BLACK HISTORY
MONTH. THANK YOU!"***
~SUSAN, COLORADO SPRINGS

STAFF

CMPBH does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include but are not limited to, hiring and firing staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients

